



UNITED STATES POSTAL SERVICE OFFICE OF INSPECTOR GENERAL

CASE #: 20INV02010

CROSS REFERENCE #:

TITLE: (b)(6); (b)(7)(C)

PATERSON_07510

CASE AGENT (if different from prepared by):

CLOSING MEMORANDUM

All investigative findings in this case were presented to the USPS (ROI dated 5/11/2020). All administrative actions in this case are completed.

On May 4, 2020, the USPS OIG was informed that first class mail, including but not limited to, political mail and mail-in ballots, were misdelivered and left near cluster boxes at numerous apartment buildings along (b)(3); 39 USC 410 in Paterson, NJ on May 1, 2020. The investigation revealed, through video surveillance, interviews and USPS database searches that (b)(6); (b)(7)(C) was assigned to (b)(3); 39 USC 410 on May 1, 2020 and improperly delivered the mail to numerous apartment buildings along his route.

On May 19, 2020, (b)(6); (b)(7)(C) was issued a Notice of Removal (NOR) pursuant to the OIG investigation which charged (b)(6); (b)(7)(C) with Incomplete Disposition of Mail.

No further investigative findings anticipated. This case is closed.

PREPARED BY: SA (b)(6); (b)(7)(C)

DATE: 6/2/2020



**UNITED STATES POSTAL SERVICE
OFFICE OF INSPECTOR GENERAL**

Case Number: 20INV02010

Date: May 8, 2020

Subject: (b)(6); (b)(7)(C)
Paterson Post Office
Paterson, NJ 07510

To: Michael Deignan
District Manager
Northern New Jersey District - U.S. Postal Service
21 Kilmer Road
Edison, NJ 08899

RESTRICTED INFORMATION

Herewith is the Report of Investigation and exhibits relating to the conduct of U.S. Postal Service (b)(6); (b)(7)(C). This information is submitted for your consideration and decision as to whether disciplinary action is warranted.

Please advise this office, in writing, within 30 days, of your decision in this matter. If you decide to take disciplinary action, please furnish me a copy of the letter to the employee and your final decision letter. If arbitration or Merit System Protection Board hearings are required, the case agent will be available to testify concerning the investigation. Please advise me at least two weeks in advance of any scheduled hearings. Additionally, if your original decision is subsequently modified in any way, please advise me of the final results of the action taken.

The Report of Investigation is "Restricted Information." All USPS-OIG reports are furnished on an official need to know basis and must be protected from dissemination that may compromise the best interest of the U.S. Postal Service.

If you have any questions or need additional information, please contact Special Agent

(b)(6); (b)(7)(C) at (b)(6); (b)(7)(C)

Cordially,

(b)(6); (b)(7)(C)

For,
Matthew Modafferi
Special Agent-in-Charge
Northeast Area Field Office



**UNITED STATES POSTAL SERVICE
OFFICE OF INSPECTOR GENERAL**

NORTHEAST AREA FIELD OFFICE
P.O. BOX 11800
NEW BRUNSWICK, NJ 08906-1800

CASE #:

**CROSS REFERENCE
#:**

TITLE: (b)(6); (b)(7)(C) _____ **PATERSON_07510**

CASE AGENT (if different from prepared by):

REPORT OF INVESTIGATION

PERIOD COVERED: FROM May 4, 2020 **TO** May 8, 2020

STATUS OF CASE: Referred to USPS

JOINT AGENCIES: USPIS

DISTRIBUTION:

MICHAEL DEIGNAN, DISTRICT MANAGER, NORTHERN NEW JERSEY DISTRICT

(b)(6); (b)(7)(C) _____ **MANAGER, HUMAN RESOURCES, NORTHEAST AREA**

(b)(6); (b)(7)(C) _____ **MANAGER, HUMAN RESOURCES, NORTHEAST AREA**

(b)(6); (b)(7)(C) _____ **MANAGING COUNSEL, USPS NORTHEAST AREA LAW
OFFICE**

(b)(6); (b)(7)(C) _____ **POSTMASTER PATERSON POST OFFICE**

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I. PREDICATION

On May 4, 2020, the United States Postal Service Office of Inspector General (USPS-OIG) was informed that first class mail, including but not limited to, political mail and mail-in ballots, were misdelivered and left near cluster boxes at numerous apartment buildings along (b)(3);39 USC 410 (b)(2); (b)(6) in Paterson, NJ on May 1, 2020.

II. SYNOPSIS

The investigation revealed, through video surveillance, interviews and USPS database searches that (b)(6); (b)(7)(C) was assigned to (b)(3);39 USC 410 (b)(2); (b)(6) on May 1, 2020 and improperly delivered the mail to numerous apartment buildings along his route.

III. BACKGROUND/SUBJECT IDENTIFICATION

(b)(6); (b)(7)(C)

IV. DETAILS

On May 4, 2020, USPS OIG received information from postal management at the Paterson Post Office (07510) reporting that first class mail, including but not limited to political mail and mail-in ballots, were left undelivered and unsecured in the vicinity of apartment building cluster boxes on (b)(3);39 USC 410 (b)(2); (b)(6) on May 1, 2020. The mail that was left was subsequently photographed (EXHIBIT 1-3) and delivered properly the following day. The USPS also obtained statements from building staff, customers and postal management (EXHIBIT 4-6). (b)(6); (b)(7)(C) was assigned this delivery route on May 1, 2020. USPS placed (b)(6); (b)(7)(C) on Emergency Placement on May 4, 2020 (EXHIBIT 7).

On May 5, 2020, SA (b)(6); (b)(7)(C) and SA (b)(6); (b)(7)(C) interviewed 204B Supervisor, (b)(6); (b)(7)(C) (EXHIBIT 8) at Paterson Post Office 07514, supervisor for (b)(3);39 USC 410 (b)(2); (b)(6) assigned to (b)(6); (b)(7)(C) on Friday, May 1, 2020.

(b)(6); (b)(7)(C) was informed on Saturday, May 2, 2020 that mail was found improperly delivered on this route. (b)(6); (b)(7)(C) stated (b)(6); (b)(7)(C) questioned (b)(6); (b)(7)(C) and was told his arrow key was not properly working and he left the mail on the floor. (b)(6); (b)(7)(C) reported to the buildings on this route, verified the undelivered mail and sorted and properly delivered the misdelivered mail (b)(6); (b)(7)(C)

(b)(6); (b)(7)(C)

Continuing May 5, 2020, USPS databases were accessed and confirmed (b)(6); (b)(7)(C) (b)(6); (b)(7)(C) assignment was (b)(3); 39 USC 410 on Friday, May 1, 2020 (EXHBIT 9-10).

Continuing May 5, 2020, SA (b)(6); and SA (b)(6); interviewed (b)(6); (b)(7)(C)

(b)(6); (b)(7)(C)

On May 7, 2020, SA contacted (b)(6); (b)(7)(C)

(b)(6); (b)(7)(C)

Continuing May 7, 2020, SA contacted (b)(6); (b)(7)(C)

(b)(6); (b)(7)(C)

Continuing May 7, 2020, SA contacted (b)(6); (b)(7)(C)

(b)(6); (b)(7)(C)

Continuing May 7, 2020, SA (b)(6); (b)(7)(C)

(b)(6); (b)(7)(C)

(b)(6); (b)(7)(C)

V. EXHIBITS

1. [MOA – Ballots Retrieved 5-2-2020](#)
2. [Images of Dumped Mail 5-2-2020](#)
3. [Images of Ballots Retrieved 5-2-2020](#)
4. [MOA- Management Statements 5-4-2020](#)
5. [USPS Statement of](#) (b)(6); (b)(7)(C)
6. [USPS Statement of](#) (b)(6); (b)(7)(C)
7. [EP Letter 5-4-2020](#)
8. [MOI-](#) (b)(6); (b)(7)(C) [5-5-2020](#)
9. [MOA – Database Route Search 5-5-2020](#)
10. [USPS Database Route Search](#)
11. [MOI –](#) (b)(6); (b)(7)(C) [5-5-2020](#)
12. [Garrity-](#) (b)(6); (b)(7)(C) [5-5-2020](#)
13. [Sworn Statement –](#) (b)(6); (b)(7)(C) [5-5-2020](#)
14. [MOI-](#) (b)(6); (b)(7)(C) [5-7-2020](#)
15. [Surveillance Images from Building Video](#)
16. [MOI –](#) (b)(6); (b)(7)(C) [5-7-2020](#)
17. [MOI –](#) (b)(6); (b)(7)(C) [5-7-2020](#)
18. [MOI –](#) (b)(6); (b)(7)(C) [5-7-2020](#)